

Designation: Coxswain.
Job Group: Fabian 07.
Department: Security Services.

1) Group Remuneration: -

1. Basic Salary: 60,000 × 2,100 - 62,100 × 2,174 - 64,274 × 217 - 66,523 × 2,328 - 68,851
2. Housing Allowance: 6,000 × 210 - 6,210 × 217 - 6,427 × 225 - 6,652 × 233 - 6,685
3. Commuter Allowance: 9,000 × 315 - 9,315 × 326 - 9,641 × 337 - 9,978 × 349 - 10,328

2) Minimum Requirements: -

1. Holders of a Kenya National Identity Card.
2. A valid Certificate of Good Conduct from the Kenya National Police Service.
3. A valid Clearance Certificate from the Ethics and Anti-corruption Commission.

3) Specific Requirements: -

1. Kenya Certificate of Secondary Education.
2. Coxswain Grade 1 certificate.
3. Basic Offshore Safety Induction & Emergency Training (BOSIET).
4. Professional Mechanic course on Marine Engines & Electronics Maintenance lasting not less than 4 weeks.
5. Proficiency in the use of Microsoft Windows and Microsoft Office.
6. Three (3) years continuous work experience as Coxswain Grade 1 or 2 in an offshore construction vessel.

4) Job Description: -

1. Shall report to the Supervisor: Marine Fleet.
2. Shall undertake duties and responsibilities below in accordance with company policies and standard operating procedures, i.e.: -
 - a) Daily inspections of assigned vessels in order to assure a state of operational readiness.
 - b) Implement operations that require the use of any vessel in the company's marine fleet, i.e., Suction Hopper Dredger, Suction Cutter Dredger, Jack-Up Barge, Tug Boat, Pilot Boat, and Crew Boat as and when needed.
 - c) Preparation of daily vessel use reports.
 - d) Ensure that assigned vessels are maintained clean at all times.
 - e) Undertake engine and electronics maintenance for sea vessels.
 - f) Ensure that assigned vessels are used in a manner that shall not cause physical damage to or loss of the vessel.