

Designation: Superintendent: EHS.

Job Group: Fabian 05.

Department: Security Services.

1) Group Remuneration: -

1. Basic Salary: 120,000 × 4,200 - 124,200 × 4,347 - 128,547 × 4,499 - 133,046 × 4,657 - 137,703
2. Housing Allowance: 18,000 × 630 - 18,630 × 652 - 19,282 × 675 - 19,957 × 698 - 20,655
3. Commuter Allowance: 12,000 × 420 - 12,420 × 435 - 12,855 × 450 - 13,305 × 466 - 13,770

2) Minimum Requirements: -

1. Holders of a Kenya National Identity Card.
2. A valid Certificate of Good Conduct from the Kenya National Police Service.
3. A valid Clearance Certificate from the Ethics and Anti-corruption Commission.

3) Specific Requirements: -

1. Bachelor's degree in occupational health and safety, or an equivalent qualification.
2. NEBOSH Diploma in Occupational Health and Safety.
3. Senior management course lasting not less than 4 weeks.
4. Proficiency in the use of Microsoft Windows and Office.
5. Eight (8) years continuous work experience in management of occupational health and safety in either the private or public sector.

4) Job Description: -

1. Shall report to the Manager: QHSE.
 2. Shall undertake duties and responsibilities below in accordance with company policies and standard operating procedures: -
 - a) Middle-Level Management of staff in the EHS section under Job Groups Fabian 06 ~ Fabian 08.
This shall include: - daily work allocation; annual staff appraisal; and handling staff time-off from work.
 - b) Middle-Level Management of EHS functions, i.e.: - Preparation and update of the company's HSE legal register; Ensure compliance with applicable laws, rules, regulations and codes of practise; Coordinate internal and external safety audits; Coordinate implementation of internal and external HSE audit action plans; Coordinate staff training on occupational health and safety, emergency response, health and safety committees; Preparation of HSE reports; Preparation and coordination of implementation of project HSE management plan; Fourth liaison officer for Level 3 command in both simulated and actual emergency response.
 - c) Supervision & coordination of Internship, Apprenticeship and Continuous Professional Development (CPD) programs in the EHS section.
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