

Designation: Superintendent: Manned Security.

Job Group: Fabian 05.

Department: Security Services.

1) Group Remuneration: -

1. Basic Salary: 120,000 × 4,200 - 124,200 × 4,347 - 128,547 × 4,499 - 133,046 × 4,657 - 137,703
2. Housing Allowance: 18,000 × 630 - 18,630 × 652 - 19,282 × 675 - 19,957 × 698 - 20,655
3. Commuter Allowance: 12,000 × 420 - 12,420 × 435 - 12,855 × 450 - 13,305 × 466 - 13,770

2) Minimum Requirements: -

1. Holders of a Kenya National Identity Card.
2. A valid Certificate of Good Conduct from the Kenya National Police Service.
3. A valid Clearance Certificate from the Ethics and Anti-corruption Commission.

3) Specific Requirements: -

1. Bachelors degree in Criminology, or an equivalent qualification.
2. Retired police officer in the rank of Chief Inspector of police, with honorable discharge from service.
3. Senior management course lasting not less than 4 weeks.
4. Proficiency in the use of Microsoft Windows and Office.
5. Eight (8) years continuous work experience in managing the operations of a security department either in the public or private sector.

4) Job Description: -

1. Shall report to the Manager: Manned Security.
 2. Shall undertake duties and responsibilities below in accordance with company policies and standard operating procedures: -
 - a) Middle-Level Management of staff in the Manned Security section under Job Groups Fabian 06 ~ Fabian 08. This shall include: - daily work allocation; annual staff appraisal; and handling staff time-off from work.
 - b) Middle-Level Management of Manned Security functions, i.e.: - Supervise the initial training and continuous professional development of manned security personnel; Conduct Roll Call; Daily work assignment and supervision of manned security personnel; Preparation of daily security reports; Ensure that all security infrastructure and hardware function optimally at all times; Conduct investigations and dispositions on security matters within the company; Liaison with the local administration and law enforcement agencies on matters security; and Fourth liaison officer for Level 1 command in both simulated and actual emergency response.
 - c) Supervision & coordination of Internship, Apprenticeship and Continuous Professional Development (CPD) programs in the Manned Security section.
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