

Designation: Chief Security Officer.

Job Group: Fabian 02.

Department: Security Services.

1) Group Remuneration: -

1. Basic Salary: 210,000 × 5,880 - 215,880 × 6,045 - 221,925 × 6,214 - 228,139 × 6,388 - 234,526
2. Housing Allowance: 31,500 × 882 - 32,382 × 907 - 33,289 × 932 - 34,221 × 958 - 35,179
3. Commuter Allowance: 21,000 × 588 - 21,588 × 604 - 22,192 × 621 - 22,814 × 639 - 23,453

2) Minimum Requirements: -

1. Holders of a Kenya National Identity Card.
2. A valid Certificate of Good Conduct from the Kenya National Police Service.
3. A valid Clearance Certificate from the Ethics and Anti-corruption Commission.

3) Specific Requirements: -

1. Bachelors degree in Criminology, or an equivalent qualification.
2. Retired military officer in the rank of major, with honorable discharge from service.
3. Senior management course lasting not less than 4 weeks.
4. Proficiency in the use of Microsoft Windows and Office.
5. Fifteen (15) years' continuous work experience as head of a security department in either the public or private sector, undertaking development, implementation, monitoring and evaluation of security policies and standard operating procedures.

4) Job Description: -

1. Shall report to the Chief Executive Officer.
 2. Shall be the Head of Department: Security Services..
 3. Shall be the accounting officer for the department of security services.
 4. Shall undertake development, implementation, monitoring and evaluation of policies and SOPs for the department of Security Services, subject to executive approval.
 5. Shall act in the capacity of the CEO their absence from office, except on financial approvals, staff appointments and staff dismissals, in rotation between the CTO, COO, CFO and CS.
 6. Shall undertake analysis of potential risks and put in place appropriate risk mitigation measures.
 7. Shall manage, evaluate and resolve any security incidents or breaches.
 8. Shall proactively identify, mitigate and track recurring security issues.
 9. Shall be the first liaison officer for Level 1 command in both simulated and actual emergency response.
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