

**Designation:** Maintenance Technician: Civil & Structural.

**Job Group:** Fabian 07.

**Department:** Technical Services.

---

## 1) Group Remuneration: -

1. Basic Salary:  $60,000 \times 2,100 - 62,100 \times 2,174 - 64,274 \times 217 - 66,523 \times 2,328 - 68,851$
2. Housing Allowance:  $6,000 \times 210 - 6,210 \times 217 - 6,427 \times 225 - 6,652 \times 233 - 6,685$
3. Commuter Allowance:  $9,000 \times 315 - 9,315 \times 326 - 9,641 \times 337 - 9,978 \times 349 - 10,328$

## 2) Minimum Requirements: -

1. Holders of a Kenya National Identity Card.
2. A valid Certificate of Good Conduct from the Kenya National Police Service.
3. A valid Clearance Certificate from the Ethics and Anti-corruption Commission.

## 3) Specific Requirements: -

1. Ordinary National Diploma in Building & Construction Engineering, or an equivalent qualification.
2. Professional course in Plumbing & Painting.
3. Registered Engineering Technician by the Engineers Board of Kenya (EBK).
4. Proficiency in the use of Microsoft Windows and Microsoft Office.
5. Three (3) years continuous work experience as maintenance technician in the built environment either in the public or private sector.

## 4) Job Description: -

1. Shall report to the Maintenance Supervisor: Civil & Structural.
2. Shall undertake hands-on maintenance on civil infrastructure in accordance with company policies and standard operating procedures, i.e.: -
  - a) Installation of new civil infrastructure.
  - b) Undertake routine inspections on all civil infrastructure. These include: - roads, bridges, sidewalks, curbs, drainage systems, and other installations, and preparation of routine inspection logs.
  - c) Implementation of work tickets issued for civil and/or structural maintenance, preparation of maintenance reports, and updating the maintenance register as appropriate.
  - d) Undertake regular surveys to determine the amount of material, tools and accessories needed for effective civil and/or repairs and maintenance.
  - e) Participation in the company's EHS activities and functions whenever required.
  - f) Ensure effective communication and coordination with other staff during maintenance works.