

Designation: Heavy Equipment Operator.

Job Group: Fabian 07.

Department: Technical Services.

1) Group Remuneration: -

1. Basic Salary: 60,000 × 2,100 - 62,100 × 2,174 - 64,274 × 217 - 66,523 × 2,328 - 68,851
2. Housing Allowance: 6,000 × 210 - 6,210 × 217 - 6,427 × 225 - 6,652 × 233 - 6,685
3. Commuter Allowance: 9,000 × 315 - 9,315 × 326 - 9,641 × 337 - 9,978 × 349 - 10,328

2) Minimum Requirements: -

1. Holders of a Kenya National Identity Card.
2. A valid Certificate of Good Conduct from the Kenya National Police Service.
3. A valid Clearance Certificate from the Ethics and Anti-corruption Commission.

3) Specific Requirements: -

1. Ordinary National Diploma in Mechanical Engineering (Automotive Option).
2. Valid Class G Driver's License from the National Transport and Safety Authority (NTSA).
3. Plant operator course lasting not less than 4 weeks.
4. Proficiency in the use of Microsoft Windows and Microsoft Office.
5. Three (3) years continuous work experience in construction works involving the operations and maintenance of heavy construction equipment.

4) Job Description: -

1. Shall report to a Supervisor: Construction Fleet.
2. Shall undertake hands-on operations & maintenance of the company's construction machinery in accordance with company policies and standard operating procedures, i.e.: -
 - a) Daily inspections of assigned equipment in order to assure a state of operational readiness.
 - b) Undertake hand-on operation on any of the company's construction machines, i.e., motor graders, hydraulic excavators, wheel loaders, concrete pavers, soil compactors, forklifts, articulated lifts, container reach stacker, mobile cranes, drilling and piling rig, and trencher, amongst others.
 - c) Preparation of daily machine use reports.
 - d) Ensure that assigned equipment are maintained clean at all times.
 - e) Undertake engine and electronics maintenance on any of the company's construction machines.
 - f) Participation in tool box talks and HSE meetings where construction machines shall be used.
 - g) Coordinating with other trades during construction works that include the use of assigned construction equipment.