

**Designation:** Superintendent: Construction Fleet.

**Job Group:** Fabian 05.

**Department:** Technical Services.

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## 1) Group Remuneration: -

1. Basic Salary: 120,000 × 4,200 - 124,200 × 4,347 - 128,547 × 4,499 - 133,046 × 4,657 - 137,703
2. Housing Allowance: 18,000 × 630 - 18,630 × 652 - 19,282 × 675 - 19,957 × 698 - 20,655
3. Commuter Allowance: 12,000 × 420 - 12,420 × 435 - 12,855 × 450 - 13,305 × 466 - 13,770

## 2) Minimum Requirements: -

1. Holders of a Kenya National Identity Card.
2. A valid Certificate of Good Conduct from the Kenya National Police Service.
3. A valid Clearance Certificate from the Ethics and Anti-corruption Commission.

## 3) Specific Requirements: -

1. Bachelors degree in Mechanical Engineering (automotive option).
2. Manufacturer specific machine operator training course lasting not less than 2 weeks.
3. Valid Class G and B3 Driver's Licenses from the Kenya National Transport and Safety Authority (NTSA).
4. Senior management course lasting not less than 4 weeks.
5. Proficiency in the use of Microsoft Windows and Microsoft Office..
6. Eight (8) years continuous work experience in operations and maintenance of heavy construction plant, equipment and machinery.

## 4) Job Description: -

1. Shall report to the Manager: Projects.
  2. Shall undertake duties and responsibilities below in accordance with the company's policies and standard operating procedures: -
    - a) Middle-Level management of staff in the Construction Fleet section under Job Groups Fabian 06 ~ Fabian 08, i.e.: - daily work allocation; annual staff appraisal; and handling staff time-off from work.
    - b) Middle-Level management of construction fleet operations. This shall include:- opening and closing work tickets for construction fleet; coordinating the mobilization, site security and demobilization of construction fleet; provide hands-on technical and operations assistance whenever necessary; preparation of usage reports for construction fleet; proactive process safety management; ensure 100% availability of all construction fleet for normal operations; and ensure that the construction fleet register is updated and maintained at all times.
    - c) Supervision & coordination of Internship, Apprenticeship and Continuous Professional Development (CPD) programs for the Construction Fleet section.
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